



**POWERFUL SOLUTIONS.  
INNOVATIVE DESIGNS.**

The Markosky Engineering Group, Inc.

# Career Opportunity

## Civil Project Engineer

Markosky is looking to grow our team and is searching for mid-level civil engineers with a passion for water resources and green infrastructure design, including erosion control, stormwater management, hydrologic and hydraulic analysis, drainage design, trail design and stream/wetland design.

We have become the GO TO firm for obtaining project permits, preparing E&S and PCSM plans, stream and wetland mitigation design, energy services design, and H&H reports. We have several large and exciting projects in our queue and are hiring experienced and committed professionals who are passionate about the environment and want to be a key component of our Environmental Engineering Team! If chosen, you will learn from the experts in their field and will be part of something special!

### ABOUT US

Markosky is a full-service Environmental, Engineering, and Construction Services firm. We provide services in environmental science and engineering, archaeology, historic structures, construction inspection and management, transportation and structural engineering, bridge inspection and site development.

### WHY CHOOSE A CAREER AT MARKOSKY

- We are dedicated to the growth of each employee and have a [Professional Development Program](#) in place to guide each employee through the steps in their career.
- We offer a hybrid work week schedule, unique to each position.
- Full-time positions come with a competitive benefits package. **See details on following pages.**

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> **Experience**  
5-10 years

> **Job Type**  
Full-time

> **Annual Salary**  
\$80,000 based  
on experience

## Essential Functions

- Apply knowledge of engineering principles and practices to a broad variety of environmental and water resources design assignments associated with transportation, energy, green infrastructure, and various other site development projects
- Perform design activities for E&S, site drainage, post construction, stormwater management, and stream and wetland mitigation using CADD software
- Perform hydrologic and hydraulic analyses
- Prepare permits, plans, specifications, and cost estimates
- Serve as a mentor for entry level engineers
- Occasional on-site field work, including testing, construction oversight, and data gathering



## Knowledge / Job Requirements

### Knowledge

- Working knowledge of CADD, including Microstation and AutoCAD, with a focus on 3D grading using AutoCAD Civil3D and Open Roads Designer
- Stormwater basin modeling experience using HydroCAD or similar
- HEC-RAS Software for hydraulic modeling, preferred knowledge of GeoHEC-RAS software
- Microsoft Office (Excel, Word, Teams, etc.)
- GIS knowledge is a bonus (ArcGIS or equivalent)
- Stream and wetland mitigation design
- Knowledge of engineering principles, design standards and codes, including the following:

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- NPDES Permitting and ESCGP Oil and Gas Permitting (PA, OH, and WV specific knowledge preferred)
- Waterway Permitting
- PA Stormwater BMP Manual
- PADEP E&S Manual
- Organization and planning
- Work independently
- Oral and written communication

## Job Requirements and Qualifications

- Engineer In Training Certification (Preferred)
- Professional Engineer License (Preferred)
- Bachelor's Degree in Civil / Environmental Engineering (or approved equivalent)
- Pennsylvania: Relocate before starting work (Required)
- Reliably commute or planning to relocate before starting work (Required)

## Skill Requirements & Perks



### Required Skills

- Good oral and written communications required
- Ability to work in a team-oriented environment
- Ability to perform the field work required of the position

### Flexible Daily Schedule Options

#### Available Schedules:

- (5) 8-hour days
- (4) 9-hour days and (1) 4-hour day
- (4) 10-hour days

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# Why Markosky?

Working for Markosky offers a unique blend of professional growth, supportive work culture, and meaningful impact. Markosky is committed to fostering an environment where every team member's contributions are valued. Employees benefit from a flexible daily work schedule, including options for hybrid and remote work, which supports a healthy work-life balance. The company emphasizes continuous professional development, offering clear career progression paths and celebrating individual milestones. Additionally, the collaborative atmosphere at Markosky ensures that employees from various disciplines, such as engineering, environmental science, and archaeology, work together to achieve project success. This makes Markosky not just a place to work, but a place to build a fulfilling career.

- **Paid Vacation**
  - Up to 4 weeks
- **Paid Holidays**
  - 10 paid holidays' including a floating holiday (Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, 2 days for Thanksgiving, 2 days for Christmas, New Years Day, floating holiday for birthday)
- **Paid Sick Time**
  - 80 hours per year
- **Medical, Dental, and Vision Insurance**
  - PPO, and HSA options available
  - Company contributes \$1,500 annually to HSA accounts
  - Plans paid 70% by the company
- **Life Insurance**
- **401K Plan**
  - Company contributes 3% annually regardless of employee contribution
- **Long-term Disability Insurance**
- **Flexible Spending Account**
- **Performance based bonuses**
- **Professional Development**
- **Tuition Reimbursement**



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